

REGISTERED APPRENTICESHIP IN THE UNION BUILDING TRADES

EARN WHILE YOU LEARN

As the skilled labor shortage continues, tradespeople are in high demand — and many earn well beyond the wages of college graduates. Through union registered apprenticeship, students can begin a rewarding career in the construction trades without taking on college debt. Through industry investment, apprentices are paid to receive hands-on and classroom training to complete their “trades degree”.

HOW APPRENTICESHIP WORKS

Union apprenticeship programs are jointly managed by labor and management, offering standardized, U.S. Department of Labor–approved training led by certified instructors in state-of-the-art facilities funded by unions and contractors. Each trade’s apprenticeship process has a separate application, program requirements and training and wage scale.

Union Registered Apprentices receive:

- On-the-job training alongside experienced journeyworkers
- Classroom instruction related to their trade
- Progressive wage increases as skills and experience grow
    - Most apprentices start at about 50% of a journeyworker’s wage, with regular raises as they meet milestones throughout the program. Apprentices also earn benefits such as health insurance and retirement contributions.

**Non-union programs vary by employer and often lack consistent standards, oversight, safety requirements and access to advanced training resources.*

WHO IS A GOOD FIT FOR A CAREER IN CONSTRUCTION?

A student who’s a good fit for a career in construction typically enjoys hands-on, active work and seeing tangible results from their efforts. They’re often problem-solvers, team players, and detail-oriented learners who prefer learning by doing rather than sitting in a classroom all day.

Success in the skilled trades also takes persistence, professionalism, and a strong work ethic. Union apprenticeship programs are competitive, but they offer incredible rewards including excellent pay, premium healthcare insurance, retirement benefits (including a pension), and transferable skills that open doors across the country.

Scan the QR code to explore our website and learn more about each trade. Students will find videos, career info, and real stories to help them discover which trade aligns with their interests.

BUILDING ADVANTAGE

BUILDINGADVANTAGE.ORG

BRICKLAYERS

Bricklayers work with clay and concrete blocks, tiles, stone and other similar materials to build or repair walls, arches, patios, chimneys and other structures.

4-YEAR APPRENTICESHIP | 6,000 HOURS OF ON-THE-JOB TRAINING | 432 CLASSROOM HOURS

Step 1: Complete the Application
Scan the QR code at the bottom of the page to register and create your account.
You'll be asked to provide important information and upload documents required by the Wisconsin Department of Workforce Development. These requirements are strict and must be met before moving forward.

You will need to upload:
- High School Diploma or Transcripts
- Valid Driver's License
- Passing Accuplacer or ACT Test Scores
  - READING: Next Generation Accu. Minimum Score of 240 / ACT Score 14
  - ARITHMETIC: Next Generation Accu. Minimum Score of 220 / ACT Score 15

*You will not be considered a qualified applicant until all documents are submitted.
If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP 414-342-9787

Step 2: Become a Qualified Applicant
Once all required documents are submitted and verified, your application status will change to Qualified Applicant. This means you're now eligible to be selected for our Pre-Job Training Program.

Step 3: Pre-Job Training Program
Our Pre-Job Training Program is a free, hands-on opportunity designed to simulate real worksite conditions and prepare you for the masonry industry.

- Only Offered twice per year — Spring and Summer
- Monday–Friday, 6:50 AM to 3:30 PM
- 4 to 6 weeks of in-person training
- No compensation during the program (unpaid), but extremely valuable experience
- Focused on basic masonry skills, safety, tools, and contractor expectations

*This program is competitive and space is limited. If we receive more qualified applicants than the program can accommodate, interviews will be held to determine final selection.

During the training, contractors will visit and connect with participants, offering opportunities for networking and potential employment. While employment is not guaranteed, this program often serves as a stepping stone to a long-term career.

Questions?
Please contact Jose Luevano, Apprenticeship & Outreach Coordinator
Jluevano@bacwi.org
262-827-4173 Ext 2

BAC District Council of Wisconsin
17125 W Cleveland Ave, New Berlin, WI 53151 | (262) 827-4080

APPLICATION

CARPENTERS

Carpenters are among the most versatile craftspeople in the construction industry. They assist in site preparation; construct and frame walls and roofs; install structures and fixtures, such as windows, doors, cabinetry and trim; and inspect and repair damaged walls and other structures.

4-YEAR APPRENTICESHIP | 7,000 HOURS OF ON-THE-JOB TRAINING | 800 CLASSROOM HOURS

Step 1: Schedule a Visit at CTI
Scan the QR code at the bottom of the page to register
Schedule a visit at the Carpenters Training Institute in Pewaukee. You will meet with your area's Business Representative to see if a career in the skilled trades is a good fit for you.

Step 2: Find Employment
Secure a job with a Signatory Contractor. Your employer will then submit a Letter of Intent to the CTI Training Center. If you need assistance finding a signatory contractor, please call 651-379-0200.

Step 3: Complete Your Apprenticeship Agreement
Bring proof of your high school diploma or GED to your nearest CTI Training Center. You will sign in and complete the necessary paperwork to finalize your Apprenticeship Agreement.

You will need to bring:
- High School Diploma or Transcripts
- Valid Driver's License
- Passing Accuplacer or ACT Test Scores
  - ARITHMETIC: Next Generation Accuplacer Minimum Score of 237 / ACT Score 15

If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP in Milwaukee. Call 414-342-9787

Step 4: Attend an Orientation Session
Join the next orientation session to complete your new member paperwork, learn about your benefits, receive information about your Local, and pay your initiation fees and member dues.

Step 5: Start Your Apprenticeship!
Begin your apprenticeship with your temporary work card. You will earn while you learn starting day one!

Questions?
Please contact Ainsley Delgado-Morley, Assistant to Executive Director
ADelgado@carpenterstraininginstitute.org
262-574-6995

Carpenters Training Institute
N25 W23055 Paul Road, Suite 3
Pewaukee, WI. 53072
262-574-6995

APPLICATION

CEMENT MASONS

Wherever cement is freshly poured, cement masons are needed to smooth, level and finish the surface. These craftspeople work on building foundations, roadways and with residential construction like patios, driveways and sidewalks. They also help create concrete columns, beams, panels and other surfaces.

3-YEAR APPRENTICESHIP | 4,000 HOURS OF ON-THE-JOB TRAINING | 400 CLASSROOM HOURS

Step 1: Complete the Application
Scan the QR code at the bottom of the page to complete the online application

Step 2: Submit the Required Documents
You will need to bring:

- High School Diploma or Transcripts
- Valid Driver's License
- Passing Accuplacer or ACT Test Scores
  - READING: Next Generation Accu. Minimum Score of 233 / ACT Score 15
  - ARITHMETIC: Next Generation Accu. Minimum Score of 220 / ACT Score 14

If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP (414-342-9787)

Step 3: Attend an Informational Session or Interview
Call the Union hall (414-354-0599) to schedule an interview or to see when the next information session will be held.

Step 4: Get Hired
Applicants will receive a Letter of Introduction and a list of affiliated union contractors. It is then the applicant's responsibility to secure a contractor willing to take them on as an apprentice.

Questions?
Please contact Jon Mattsen, Apprenticeship & Training Coordinator
opcmia599.jon@gmail.com
414-242-7543

OPCMIA Local 599
8701 North Lauer St.
Milwaukee, WI 53224
(414) 354-0599

APPLICATION

ELECTRICIANS

Electricians install, maintain, inspect and repair electrical fixtures, wiring systems and control equipment inside homes, businesses and industrial buildings. From reading blueprints, to connecting renewable energy sources, to planning the layout and installation of entire electrical systems and components, there is plenty of variety to keep electricians busy.

5-YEAR APPRENTICESHIP | 8,000 HOURS OF ON-THE-JOB TRAINING | 900 CLASSROOM HOURS

Step 1: Complete the Application
Scan the QR code at the bottom of the page to complete the online application or submit a paper application turned in to the office at: 6300 W Layton Ave, Greenfield, WI 53220. Official transcripts proving you have fulfilled the Minimum Requirements as listed below must be submitted at the time you apply.

You will need to submit:
- High School Diploma or Transcripts
- Valid Driver's License
- Passing Accuplacer or ACT Test Scores
  - READING: Next Generation Accu. Minimum Score of 233 / ACT Score 15
  - ARITHMETIC: Next Generation Accu. Minimum Score of 220 / ACT Score 14
    - Must have completed two full years of high school or post high school Math. One of the courses MUST be a full year of Algebra. Both courses require a minimum grade of "C" in each semester. Official transcripts are required.

If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP (414-342-9787)

APPLICATION FEE: $40.00 made payable to "Electrical JATC Trust" if using check, or you can pay with cash or card. The office walk-in hours are Mon-Fri 9:00am-4:00pm.

Step 2: Schedule an Aptitude Test
Once the application, transcripts, and fee are submitted, you will need to schedule an aptitude test. Testing will typically be held multiple times from September to April. **Applicants need to apply prior to January/February to be scheduled for an aptitude test** and have enough time to complete the application process for that year's apprentice placements.

Apprentices are selected based on a ranked list when requested by the JATC, typically after everyone has tested. Generally, this happens between May and August. Your rank on the list is determined by the weighted total score of the selection procedures (Test, Personal Evaluation Form, and letters of recommendation).

Questions?
Please contact Todd Kueny, Program Specialist/Student Services Director
tkueny@mejatc.com
414-543-9060

APPLICATION

FLOOR COVERERS

Floor coverers install a wide variety of flooring materials, including carpet, wood, laminates, and sport surfaces. Floor covering professionals are experts at estimating materials, understanding pattern layout, and safely using many tools, adhesives, and fastening systems.

4-YEAR APPRENTICESHIP | 7,000 HOURS OF ON-THE-JOB TRAINING | 800 CLASSROOM HOURS

Step 1: Schedule a Visit at CTI
Scan the QR code at the bottom of the page to register
Schedule a visit at the Carpenters Training Institute in Pewaukee. You will meet with your area's Business Representative to see if a career in the skilled trades is a good fit for you.

Step 2: Find Employment
Secure a job with a Signatory Contractor. Your employer will then submit a Letter of Intent to the CTI Training Center. If you need assistance finding a signatory contractor, please call 651-379-0200.

Step 3: Complete Your Apprenticeship Agreement
Bring proof of your high school diploma or GED to your nearest CTI Training Center. You will sign in and complete the necessary paperwork to finalize your Apprenticeship Agreement.

You will need to bring:
- High School Diploma or Transcripts
- Valid Driver's License
- Passing Accuplacer or ACT Test Scores
  - ARITHMETIC: Next Generation Accuplacer Minimum Score of 237 / ACT Score 15

If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP in Milwaukee. Call 414-342-9787

Step 4: Attend an Orientation Session
Join the next orientation session to complete your new member paperwork, learn about your benefits, receive information about your Local, and pay your initiation fees and member dues.

Step 5: Start Your Apprenticeship!
Begin your apprenticeship with your temporary work card. You will earn while you learn starting day one!

Questions?
Please contact Ainsley Delgado-Morley, Assistant to Executive Director
ADelgado@carpenterstraininginstitute.org
262-574-6995

Carpenters Training Institute
N25 W23055 Paul Road, Suite 3
Pewaukee, WI. 53072
262-574-6995

APPLICATION

IRONWORKERS

These craftspeople possess nerves of steel, and have the vital responsibility of connecting and securing iron and steel components to build supporting structures and help complete buildings. They also help reinforce existing buildings, operate machinery and utilize welding fabrication techniques.

4-YEAR APPRENTICESHIP | 6,500 HOURS OF ON-THE-JOB TRAINING | 623 CLASSROOM HOURS

Step 1: Meet the Requirements
You will need:
- High School Diploma or Transcripts
- Valid Driver's License
- Completion of OSHA 10-hour safety training

*Contact WRTP|BIG STEP (414-342-9787) to schedule your OSHA course training.

Step 2: Submit the Online Application
Scan the QR code at the bottom of the page to complete the online registration form.

Step 3: Get Hired
Once the application process is completed, applicants will be placed on a rank list. When jobs are available, the Ironworkers will call applicants in for an interview and completion of paperwork.

Questions?
Please contact Chris Meindel, Apprenticeship Coordinator
cmeindel@iwl8.org

Ironworkers Local 8 Office
12034 West Adler Lane,
Milwaukee, WI 53214
414-476-9370

APPLICATION

LABORERS

LiUNA! LOCAL 113
Feel the Power

Construction craft laborers can be found on virtually every construction site, helping with a wide variety of projects. From cleaning and preparing jobsites, to building roads and excavating tunnels, to building scaffolds, digging trenches and operating equipment — these skilled laborers do it all!

4,000 HOURS OF ON-THE-JOB TRAINING | 400 CLASSROOM HOURS

Step 1: Complete the Testing Process
ACT, Accuplacer, or Next Generation Accuplacer are accepted testing methods. Qualifying testing scores are good for up to 5 years from the acceptance date, but need to be updated annually until you find a sponsor.

You will need to have:
- High School Diploma or Transcripts
- Valid Driver's License
- Passing Accuplacer or ACT Test Scores
  - READING: Next Generation Accu. Minimum Score of 236 / ACT Score 15
  - ARITHMETIC: Next Generation Accu. Minimum Score of 236 / ACT Score 14

If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment with WRTP|BIG STEP (414-342-9787).

Step 2: Contact the Apprenticeship Coordinator
Once you have your test scores and documents gathered, contact the Apprenticeship Coordinator to complete the application process. (contact information at the bottom of the page)

Step 3: Get Hired by a Signatory Contractor
Applicants will receive a Letter of Introduction and a list of affiliated union contractors. It is then the applicant's responsibility to secure a contractor willing to take them on as an apprentice.

Questions?
Please contact Ray Wiatt, Apprenticeship Coordinator
rwiatt@liunawisconsin.org
(608) 846-5764, ext 236

LIUNA Local 113
6310 W Appleton Ave,
Milwaukee, WI 53210
(414) 873-4520

APPLICATION

MILLWRIGHTS

Millwrights work in teams to install, maintain, diagnose and repair industrial machines; some that are worth millions of dollars. This includes precision work in nuclear power plants. Millwrights are skilled construction mechanics who study and interpret blueprints, then drill, weld, bolt and do whatever is required to keep the industry working in perfect order.

4-YEAR APPRENTICESHIP | 7,000 HOURS OF ON-THE-JOB TRAINING | 800 CLASSROOM HOURS

Step 1: Schedule a Visit at CTI
Scan the QR code at the bottom of the page to register
Schedule a visit at the Carpenters Training Institute in Pewaukee. You will meet with your area's Business Representative to see if a career in the skilled trades is a good fit for you.

Step 2: Find Employment
Secure a job with a Signatory Contractor. Your employer will then submit a Letter of Intent to the CTI Training Center. If you need assistance finding a signatory contractor, please call 651-379-0200.

Step 3: Complete Your Apprenticeship Agreement
Bring proof of your high school diploma or GED to your nearest CTI Training Center. You will sign in and complete the necessary paperwork to finalize your Apprenticeship Agreement.

You will need to bring:
- High School Diploma or Transcripts
- Valid Driver's License
- Passing Accuplacer or ACT Test Scores
  - ARITHMETIC: Next Generation Accuplacer Minimum Score of 237 / ACT Score 15

If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP in Milwaukee. Call 414-342-9787

Step 4: Attend an Orientation Session
Join the next orientation session to complete your new member paperwork, learn about your benefits, receive information about your Local, and pay your initiation fees and member dues.

Step 5: Start Your Apprenticeship!
Begin your apprenticeship with your temporary work card. You will earn while you learn starting day one!

Questions?
Please contact Ainsley Delgado-Morley, Assistant to Executive Director
ADelgado@carpenterstraininginstitute.org
262-574-6995

Carpenters Training Institute
N25 W23055 Paul Road, Suite 3
Pewaukee, WI. 53072
262-574-6995

APPLICATION

OPERATING ENGINEERS LOCAL 139

Operating engineers operate and repair all types of heavy equipment, including cranes, bulldozers, front-end loaders, rollers, backhoes, graders, dredges, hoists, drills, pumps and compressors. These tradespeople work in industries such as highway and building construction, mining, tunnels, landscaping, power plants, refineries, railroads, quarries, plants that produce rock, sand and gravel, logging, and utility work like gas, water and sewer excavation.

4-YEAR APPRENTICESHIP | 6,000 HOURS OF ON-THE-JOB TRAINING | 400 CLASSROOM HOURS

Step 1: Attend an Information Session
You must attend one of the Union's information sessions held at the Coloma Training Center (W11584 WI-21, Coloma, WI 54930). Please call (715) 228-4911 to register. Applicants are required to arrive by 8:45am.

You will need to bring:
- High School Diploma or Transcripts
- Valid Driver's License
- Recent resume and/or training certifications
- Passing Accuplacer or ACT Test Scores
  - READING: Next Generation Accuplacer Minimum Score of 226 / ACT Score 15
  - ARITHMETIC: Next Generation Accuplacer Minimum Score of 222 / ACT Score 14

If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP (414-342-9787).

Step 2: Get Hired by a Signatory Contractor
Applicants will receive a Letter of Introduction and a list of affiliated union contractors. It is then the applicant's responsibility to secure a contractor willing to take them on as an apprentice.

Step 3: Training during your Apprenticeship
The Wisconsin Operating Engineers take training very seriously. Our well-equipped training facility in Coloma, WI is a great opportunity for workers with little to no experience to get a running start on their career. In addition to training, we also take our apprentices' time seriously by providing them with a generous and consistently rising hourly wage while they train. It is required to have 400 hours of training at the facility in Coloma during your apprenticeship.

Questions?
Please contact Thomas Moore Jr., Business Agent
(262) 446-6311
tmoore@iuoe139.org

International Union of Operating Engineers Local 139
N27W23233 Roundy Dr
Pewaukee, WI 53072
(262) 896-0139

APPLICATION

OPERATIVE PLASTERERS

Plaster has been used as a durable and decorative building medium for thousands of years. Today's plasterers use a mix of traditional and modern techniques to apply and smooth wet plaster on everything from interior and exterior wall coatings, stucco systems, ornamental moldings, project repairs and more.

3-YEAR APPRENTICESHIP | 4,000 HOURS OF ON-THE-JOB TRAINING | 400 CLASSROOM HOURS

Step 1: Complete the Application
Scan the QR code at the bottom of the page to complete the online application

Step 2: Submit the Required Documents
Once all required documents are submitted and verified, your application status will change to Qualified Applicant. This means you're now eligible to be selected for our Pre-Job Training Program.

You will need to submit:
- High School Diploma or Transcripts
- Valid Driver's License
- Passing Accuplacer or ACT Test Scores
  - READING: Next Generation Accu. Minimum Score of 233 / ACT Score 15
  - ARITHMETIC: Next Generation Accu. Minimum Score of 220 / ACT Score 14

If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP (414-342-9787)

Step 3: Attend an Informational Session or Interview
Call the Union hall (414-354-0599) to schedule an interview or to see when the next information session will be held.

Step 4: Get Hired by a Signatory Contractor
Applicants will receive a Letter of Introduction and a list of affiliated union contractors. It is then the applicant's responsibility to secure a contractor willing to take them on as an operative plasterer apprentice.

Questions?
Please contact Jon Mattsen, Apprenticeship & Training Coordinator
opcmia599.jon@gmail.com
414-242-7543

OPCMIA Local 599
8701 North Lauer St.
Milwaukee, WI 53224
(414) 354-0599

APPLICATION

PAINTERS

Painters apply materials and coatings on both interior and exterior walls. A painter has to know all about paint composition, how to pick the right paint or finish for the surface being covered and the best applicator for the job.

4-YEAR APPRENTICESHIP | 7,000 HOURS OF ON-THE-JOB TRAINING | 400 CLASSROOM HOURS

Step 1: Call the Training Hall
Fill out the online application form with the QR code below.

You will need to have:
- High School Diploma or Transcripts
- Valid Driver's License
- Passing Accuplacer or ACT Test Scores
  - READING: Next Generation Accuplacer Minimum Score of 237 / ACT Score 15
  - ARITHMETIC: Next Generation Accuplacer Minimum Score of 237 / ACT Score 15

If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP (414-342-9787).

Step 2: Find a Contractor
In order to start your apprenticeship, you will need to be hired by a signatory contractor. For help finding a contractor, call the union hall.

Step 3: Training during your Apprenticeship
On top of on-the-job training, all apprentices must also receive classroom instruction related to painting. Painter apprentices currently complete 3 semesters of day school, attending one day per week.

Questions?
Please contact Adam Holmes, Director of Training
(262) 910-9063
adam@wglfti.com

International Union of Painters and Allied Trades District Council 7
S68 W22665 National Ave
Big Bend, WI 53103
(262) 662-1827

APPLICATION

PILE DRIVERS

These skilled experts are responsible for driving steel, concrete or wood piling into the ground during the early phases of construction. They operate, inspect and maintain the heavy equipment necessary to position structural components that hold back the earth during excavations and set up the foundation of skyscrapers, highways, bridges and more.

4-YEAR APPRENTICESHIP | 7,000 HOURS OF ON-THE-JOB TRAINING | 640 CLASSROOM HOURS

Step 1: Schedule a Visit at CTI
Scan the QR code at the bottom of the page to register
Schedule a visit at the Carpenters Training Institute in Pewaukee. You will meet with your area's Business Representative to see if a career in the skilled trades is a good fit for you.

Step 2: Find Employment
Secure a job with a Signatory Contractor. Your employer will then submit a Letter of Intent to the CTI Training Center. If you need assistance finding a signatory contractor, please call 651-379-0200.

Step 3: Complete Your Apprenticeship Agreement
Bring proof of your high school diploma or GED to your nearest CTI Training Center. You will sign in and complete the necessary paperwork to finalize your Apprenticeship Agreement.

You will need to bring:
- High School Diploma or Transcripts
- Valid Driver's License
- Passing Accuplacer or ACT Test Scores
  - ARITHMETIC: Next Generation Accuplacer Minimum Score of 237 / ACT Score 15

If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP in Milwaukee. Call 414-342-9787

Step 4: Attend an Orientation Session
Join the next orientation session to complete your new member paperwork, learn about your benefits, receive information about your Local, and pay your initiation fees and member dues.

Step 5: Start Your Apprenticeship!
Begin your apprenticeship with your temporary work card. You will earn while you learn starting day one!

Questions?
Please contact Ainsley Delgado-Morley, Assistant to Executive Director
ADelgado@carpenterstraininginstitute.org
262-574-6995

Carpenters Training Institute
N25 W23055 Paul Road, Suite 3
Pewaukee, WI. 53072
262-574-6995

APPLICATION

PLUMBERS

Plumbers install drain, waste and vent systems, water supply systems, gas systems, backflow protection devices, fixtures and appliances. This trade involves cutting, threading, fit pipes, valves, and caulking, pipe fitting, soldering, brazing and install copper and PVC piping and setting fixtures. Plumbers work in all types of weather conditions, both indoors and outside, in high places and confined spaces.

5-YEAR APPRENTICESHIP | 8,000 HOURS OF ON-THE-JOB TRAINING | 584 HOURS OF DAY SCHOOL | 333 HOURS OF NIGHT SCHOOL

Step 1: Complete the Application Form
Scan the QR code below to fill out the application form. After you finish it, mail it or drop it off in person to the Plumbers 75 Apprenticeship Office at 11175 W. Parkland Ave., Milwaukee, WI 53224. We cannot accept emailed applications.

Step 2: Have Your School Send Your Transcripts
Contact your school administration to have an official copy of your final high school transcript sent to: Plumbers 75 Apprenticeship Office, 11175 W. Parkland Ave., Milwaukee, WI 53224. Make sure they include the date of graduation, all grades, and an official stamp or seal.

Step 3: Send Your ACT or Accuplacer Scores
Request ACT scores at www.act.org "How to Send Scores" link using our College Code #8002.
If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment with WRTP|BIG STEP (414-342-9787).
Passing Accuplacer or ACT Test Scores:

- ACT: Reading - 16, Math - 15
- ACCUPLACER: Reading - 244, Arithmetic - 237, QAS - 235

Step 4: Letter of Introduction
Upon completion of steps 1-3, the Apprenticeship Office will invite you to a scheduled session to receive your Letter of Introduction. This will qualify you to apply to plumbing companies. After receiving your Letter of Introduction (L.O.I.), you'll be eligible for exclusive access to free pre-apprenticeship courses to prepare you for success. Additionally, you'll be included in Plumbers 75's outreach to contractors highlighting apprenticeship candidates that have met program prerequisites.

Step 5: Selection
You are competing against other entry-level applicants to demonstrate your apprenticeship readiness. If you prove to your contractor you are a good fit for an apprenticeship, they will sponsor you into the apprenticeship program.

Questions?
Please contact Stephanie Cowan (Education & Apprenticeship Secretary)
414-359-1318 Ext. 6
Stephanie@Plumbers75.com

Plumbers Union Local 75 - Milwaukee
11175 W Parkland Ave
Milwaukee, WI 53224
(414) 359-1310

APPLICATION

SHEET METAL WORKERS

Sheet metal workers take pride in creating, installing and repairing sheet metal products such as heating, ventilation and air conditioning (HVAC) ducts, roofs, siding and gutters. They also work with industrial and architectural sheet metal, and bend, cut, weld and attach pieces of metal to create a finished product.

5-YEAR APPRENTICESHIP | 9,000 HOURS OF ON-THE-JOB TRAINING | 1,000 CLASSROOM HOURS

Step 1: Complete the Application Form
Scan the QR code below and scroll down to fill out the contact form for the Milwaukee Area Sheet Metal JATC.

Step 2: Submit Test Scores
Passing Accuplacer or ACT Test Scores:

- READING: Next Generation Accu. Minimum Score of 244 / ACT Score 15
- ARITHMETIC: Next Generation Accu. Minimum Score of 250 / ACT Score 16
- QUANTITATIVE ANALYSIS & STATISTICS: Accuplacer 235

If you do not have a recent ACT score, Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP in Milwaukee. Call 414-342-9787

Step 3: Attend Pre-employment Training
Once your passing ACT/Accuplacer test scores are submit, applicants will be scheduled to attend a Pre-Employment Training at the Sheet Metal training facility.

Step 4: Letter of Introduction
Upon completion of the Pre-Employment Training, the applicant will receive a Letter of Introduction and a list of affiliated union contractors. It is then the applicant's responsibility to secure a contractor willing to take them on as a sheet metal apprentice.

Questions?
Please contact Josh Frehner (Training Coordinator)
(262) 798-1812
jfrehner@milsmjatc.com

International Association Sheet Metal, Air, Rail, and Transportation Workers LOCAL #18, AFL-CIO
2201 SPRINGDALE ROAD
WAUKESHA, WI 53186
(262) 798-1818

APPLICATION

SPRINKLER FITTERS

Sprinkler Fitters are pipefitting specialists in fire protection. They install, repair, and maintain all types of fixed extinguishing systems. While most of this work deals directly with automatic sprinkler systems, they also have the skills necessary to install and service a wide variety of other fire protection equipment such as standpipes, CO2 systems, foam systems, and dry chemical systems.

5-YEAR APPRENTICESHIP | 8,400 HOURS OF ON-THE-JOB TRAINING | 512 CLASSROOM HOURS

Step 1: Complete the Application Form
Scan the QR code below to submit the online application or apply in person at Sprinkler Fitters Local 183.

Step 2: Submit Documents
You will need to have:
- A copy of your birth certificate showing you are not less than 17 years of age.
- High School Diploma or Transcripts
- Valid Driver's License

Step 3: Pass Accuplacer Testing
After the application has been completed, and all of the above requirements have been satisfied, the applicant will receive a sponsorship letter to take Accuplacer Testing.
- Passing Accuplacer or ACT Test Scores:
  - READING: Next Generation Accu. Minimum Score of 263 / ACT Score 19
  - ARITHMETIC: Next Generation Accu. Minimum Score of 264 / ACT Score 17
  - MECHANICAL: Accuplacer 51

Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP in Milwaukee. Call 414-342-9787.

Step 4: Letter of Introduction
Once the Accuplacer has been passed, the applicant will be notified by mail to appear before the Milwaukee Area Sprinkler Fitting Joint Apprenticeship Committee for an interview. Their interview score is combined with their test scores and this total score determines where the applicant is placed on the waiting list. As contractors submit requests for apprentices, applicants are pulled from the top of the list.

Questions?
Please contact Downer Malecki (Business Agent/Training)
dmalecki@sprinklerfitters183.org

Sprinkler Fitters Local 183
W175n5700 Technology Dr
Menomonee Falls, WI 53051
262-252-0183

APPLICATION

STEAMFITTERS

Steamfitters fabricate, assemble, maintain and repair piping systems that carry water, steam, compressed air, gases and other fluids. This includes determining how the pipes will be routed, selecting proper types and sizes for the job and cutting or threading the pipes. Steamfitters work everywhere from nuclear plants to breweries, schools and hospitals.

5-YEAR APPRENTICESHIP | 9,326 HOURS OF ON-THE-JOB TRAINING | 1,234 CLASSROOM HOURS | 640 PAID HOURS | 594 UNPAID HOURS

Step 1: Register on the Applicant Portal and Watch the Trade Orientation Video
Visit our website and click the 'Apply Online Now' button below to launch the Applicant Portal. After registering as a user, please watch the Trade Orientation video. This 16-minute video is designed to familiarize you with the Steamfitting industry, how our apprenticeship program works, and how to apply. Please pay close attention because there is a quiz! The 22-question quiz will test your comprehension of the Trade Orientation video. You can go back to the video for reference. You must pass the quiz to access the Application Form.

Step 2: Complete the Application
You will need:
- A photo of your valid driver's license
- Proof of high school graduation (i.e. High school transcript with graduation date, GED/HSED Certificate or Award Letter. NO DIPLOMAS.)

Step 3: Take & Pass Aptitude Test
After your application has been reviewed & accepted, you will receive an "Authorization to Test" email with information for taking the GAN Aptitude Test.
- Passing GAN Test Score: 70
- GAN testing can be completed by scheduling an appointment with WRTP|BIG STEP in Milwaukee (414-342-9787).
  - *Please note that acceptance of application does not guarantee an apprenticeship in the Steamfitting industry.

Step 4: Attend a Group Interview and Receive a Letter of Introduction
After passing the GAN test, Steamfitters 601 will contact you via email to provide you with the details of your Group Interview appointment. At the Group Interview, you will receive a Letter of Introduction and a list of contractors that you can apply to in hopes of being sponsored into the apprenticeship program. You must be hired by a contractor to start your apprenticeship.

*Upon completion of the Steamfitters Local 601 Apprenticeship Program, Journey-level members are awarded 45 college credits with no college debt.

Questions?
Please contact Chris Valerine (Training Director)
CValerine@steam601.org

Steamfitters Local 601
3300 S. 103rd Street, Milwaukee, WI 53227
(414) 543-0601

APPLICATION

TILESETTERS

Tilesetters are responsible for applying granite, ceramic, porcelain, glass or marble tiles to floors, walls, countertops, showers and other surfaces. These skilled laborers possess an eye for detail and strong math skills, which allows them to master the more complex aspects of installation, such as making intricate cuts for a decorative layout.

3-YEAR APPRENTICESHIPSHIP | 4,680 ON-THE-JOB HOURS | 400 CLASSROOM HOURS

Step 1: Complete the Online Application
Scan the QR code below to register, create your account, and upload the required documents.

You will need:

- General letter of interest (include your name, address, phone number, experience, and intentions)
- High School Diploma or Transcripts
- Valid Driver's License

*You will not be considered for the program until all required documents are submitted.

Step 2: Start as a Finisher/Helper
Before entering the apprenticeship program, applicants must gain on-the-job experience as a Tile Finisher/Helper.

Details:

- Role: Assists Tile Setters with preparation and installation tasks
- Starting Wage: 50% of Journeyman wage
- Increase: +5% after 6 months and 780 work hours
- Health Insurance: Available after 3 months of work and required hours met

*Pre-Apprentice and Helper opportunities are based on contractor needs and may not always be immediately available.

Step 3: Pass Testing Requirements
To qualify as an apprentice, you must meet the following testing standards:

Passing Accuplacer or ACT Test Scores:

- READING: Next Generation Accu. Minimum Score of 240 / ACT Score 15
- ARITHMETIC: Next Generation Accu. Minimum Score of 220 / ACT Score 14

Accuplacer testing can be completed by scheduling an appointment at WRTP|BIG STEP in Milwaukee. Call 414-342-9787.

Questions?
Please contact Mike Hyatt
mhyatt@bacwi.org
414-477-0288

Tile Setters Local #5
17125 W Cleveland Ave
New Berlin, WI 53151
(262) 827-4080

APPLICATION